

# WINNIPEG ELECTRIC COMPANY AND ITS EMPLOYEES

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## Facts and Figures For Your Information

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### MAKING MORE WORK FOR WINNIPEG WORKERS

Employees can now obtain Winneco Coke dust treated. There is now no extra charge for this over the regular \$13.00 per ton employees' price for Nut and Stove and \$11.00 per ton on Pea Coke when available. Employees should specify when ordering whether or not treated coke is desired, as the Coke is only treated when so ordered.

The present system of handling payments for Coke sales made to employees of the Company through payroll deductions was inaugurated for the benefit of employees as it was felt that there would be less hardship and be much easier for them to pay for their Coke requirements in small payments spread over a period. If, however, there are some regular employees who would prefer to make payment for their Coke on a 30-day net cash basis, arrangements can be made for them to do so, subject to the usual credit restrictions.

Any employee who wishes to purchase his Coke on this basis should make application to the Head of his Department at the time of placing the order for his Coke.

Winneco Coke is an ideal, economical, mild weather fuel as well as being unsurpassed for cold weather heating. Less draft is the only change required. Therefore, do not hesitate to order additional Winneco Coke for fear that the cold weather will not continue. Spread this good word among your neighbors.

It cannot be too often emphasized that when you buy and encourage others to buy Winneco Coke you are providing employment for your fellow employees in the Coke department and helping in the sale of the Canadian coal used in making this Coke. Winneco Coke is made from Canadian coal by Canadians—a 100% Canadian product.

## INJURIES AND DAMAGES EXPENDITURES

A new low record for some years in monies paid for Injuries and Damages by the Railway Utility was established in 1938. The figures below include not only the monies paid in settling claims but also the expenses of the Claims department. The figures for the years 1932 to 1938 were as follows:

1932	.....	\$59,226.36
1933	.....	40,008.68
1934	.....	38,396.26
1935	.....	36,676.05
1936	.....	55,664.86
1937	.....	43,067.02
1938	.....	35,251.35



## WORKMEN'S COMPENSATION COSTS DOWN

The charges for Workmen's Compensation in 1938 were the lowest experienced in the past twelve years. This is a gratifying condition because accidents to workmen can be very expensive and any payments for workmen's compensation are in a sense money lost. They represent payments for injuries or destruction rather than something useful. Results obtained indicate that the Safety Committees in the various Company departments are accomplishing some good and that the Management has been fairly successful in reducing accidents to its employees. The total amount expended for Workmen's Compensation in 1938 was \$9,685.05, or less than half of 1% of the payroll. The amounts paid out in the past seven years were as follows:

1932	.....	\$28,598.15
1933	.....	18,168.32
1934	.....	18,721.05
1935	.....	29,243.20
1936	.....	11,337.52
1937	.....	10,530.69
1938	.....	9,685.05



## 378 YEARS WITHOUT AN ACCIDENT

Three hundred and seventy-eight of our trainmen went through 1938 without a single chargeable accident. This equals 378 years during which these men saw to it that no damage should be done and no pain caused through any negligence on their part. When one thinks of the difficulties of driving a vehicle on the streets of Greater Winnipeg we begin to realize what a splendid record these men have made, and it should make us determined that so far as each one of us is able to do so we will help them to maintain this record.

## ARE YOU IN GOOD HEALTH?

There was a time when business institutions gave little consideration to the health of their employees. If a man became sick he was just dropped from the pay roll and somebody else more healthy put to work in his place. But things have changed. Companies are interested now in the health of their employees. They realize that men in good health are happy and enthusiastic, and men have to be this way nowadays to meet the many demands made upon them. If an employee becomes sick the company is interested in seeing that he gets better as soon as possible so that he may resume his duties without delay.

Winnipeg Electric Company takes a very definite interest in the health of the employees in its ranks. In the Transportation department the Company's interest in this matter is made all the more important by its responsibility to the public. Men operating our street cars and buses must be in good health if they are to operate their vehicles safely and efficiently.

In its desire to co-operate with the Transportation system employees, the Company has made arrangements by which these employees can be medically examined from time to time so as to assure themselves that they are in good health. This is a practice carried out by many people in private life who realize the importance of having regular medical examinations after they reach a certain age. Because of these periodical medical examinations many lives have been saved and much suffering avoided. Individuals with the first sign of Cancer, Diabetes, Tuberculosis and other maladies have, as a result of regular medical examination, been able to take the necessary treatments to combat these diseases. In other words, the regular medical examination is the stitch in time which saves nine.

We could all take heed of the methods of the Chinese in the matter of health. They do just the opposite to what we do. They pay their doctors to keep them well, whereas many of us wait until we are sick before we call in the doctor.

The practice of having regular medical examinations is one which is being generally recognized now, and among the most enthusiastic supporters of this plan are the large life insurance companies who know the value of these periodical check-ups.



## LISTEN IN TO THE "RISE AND SHINE" PROGRAM

Each week day morning during the "Rise and Shine" program over CKY Winnipeg Electric Company puts a special message on the air at 8 a.m. It is a good program, well worth listening to. It will put you in a cheerful frame of mind to meet the duties of the day.

## A MESSAGE FROM A PRESIDENT

W. G. Murrin, President of the British Columbia Electric Company, recently issued the following message to employees of the company:

"If, in the course of some conversation, you should hear some disparaging remarks about a friend of yours, on what basis would you judge whether these remarks are likely to be true or not? Would you not consider, first of all, the facts that you know about this friend and his character as apparent to you in your many dealings with him and then, if the remarks seemed out of keeping with the character, you would treat them with a great deal of suspicion?

"The employees of the company, particularly those who have been in the service of the company for a large number of years, have had the opportunity of weighing up the character of this company in a much more accurate way than the man in the street. It sometimes happens that remarks are made verbally or are published in the press, which would be of a very damaging character if they were really true and it is not possible or expedient always at the time to contradict such remarks and publish the true facts. These remarks, however, would do harm if they weakened the faith of the employee in the character of the company or its services. The right attitude of any employee to remarks of this kind is to treat them just as he would remarks about a friend which he knew were contrary to the character of that friend and discredit them accordingly.

"Your company has a long record of good and progressive service and of fair dealing with the people whom it serves and on this account I, personally, am proud of the company and all that it stands for, and I consider it a mark of distinction to be in the employ of the B.C. Electric. Every employee of the company has a justification for the same faith and pride in the service which he gives and should allow nothing to weaken this faith, because if we do not believe in the goodness of the work that we do we lose half the pleasure of doing the work and a great deal of our effectiveness."

This is a very timely message and the principles it outlines can be applied in Winnipeg just as effectively as they can in Vancouver.

## EIGHT MORE FIRST AIDERS

St. John Ambulance First Aid certificates have been awarded to the following Company employees: Thomson Donaldson, George B. Dickinson, Edgar C. Brown, Bruce McEwan Paterson, Fred O. Korstrom, Karl Stuvo, James C. MacCurdy, George M. Clydesdale.

These men are to be congratulated on their efficiency and on their desire to be of service to their fellow men.